

REGULATIONS ON ORGANIZATION AND OPERATION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 was approved on 2020-06-17;
- Securities Law No. 54/2019/QH14 was approved on 2019-11-26 and Law No. 56/2024/QH15 amending and supplementing several articles of the Securities Law;
- The 15th amended Charter of Long Hau Corporation was approved at the General Meeting of Shareholders on 2024-04-25.

The 2025 Annual General Meeting of Shareholders (hereinafter referred to as the General Meeting) of Long Hau Corporation resolves to approve the Regulations on Organization and Operation at the General Meeting of Long Hau Corporation as follows:

Article 1: Scope of Application

- These regulations apply to the organization and proceedings of the General Meeting.
- These regulations specify the rights and obligations of Shareholders, authorized representatives attending the General Meeting, and other parties involved in the General Meeting, along with the conditions and procedures for conducting the General Meeting.
- Shareholders, authorized representatives, and related parties are responsible for complying with the provisions of these regulations and applicable laws.

Article 2. Voting to Approve Matters at the General Meeting

2.1 General Principles

- a. All matters in the agenda and content of the General Meeting must be discussed and voted upon publicly by the General Meeting of Shareholders.
- b. Voting cards and voting ballots shall be printed, sealed, and delivered directly to Shareholders at the General Meeting (along with the General Meeting materials). Each Shareholder shall be provided with a voting card and voting ballot. The voting card and voting ballot clearly state the Shareholder's code, full name, number of shares owned, and authorized voting rights.
- c. Voting cards and voting ballots are invalid if they do not conform to the Company's issued template and do not bear the Company's seal. Ballots that are torn/crossed

out/erased, altered, have additional information inserted, or contain multiple opinions within the same voting content will render that portion of the vote invalid.

2.2 Voting Methods

2.2.1 Voting by Voting Card

a. Subjects: Approval of the General Meeting agenda, list of Presidium members, Secretariat, Vote Counting Committee, regulations at the General Meeting; Minutes of Meeting and General Meeting Resolution.

b. Voting Procedures:

- Shareholders or authorized representatives shall cast their votes "Agree," "Disagree," or "No opinion" on matters requiring approval at the General Meeting by raising their voting cards (white).
- When voting, the front of the voting card must be held up facing the Presidium.
- If a Shareholder does not raise their voting card during all three voting sessions (Agree, Disagree, or No opinion) on a matter, their vote shall be considered "Agree" that matter. If a Shareholder raises their voting card more than once when voting Agree, Disagree, or No opinion on a matter, their vote shall be considered "Invalid". Following the voting method by raising the voting card, members of the Shareholder Eligibility Verification Committee/Vote Counting Committee mark the shareholder's code and the corresponding number of votes for each shareholder who votes Agree, Disagree, or No opinion, or casts an Invalid vote.
- The voting results shall be announced by the Organizing Committee after each item on the General Meeting agenda has been voted on.
- Shareholders attending the meeting will vote publicly as directed by the Organizing Committee/Vote Counting Committee.
- The recording of voting results of Shareholders or their authorized Representatives is carried out by the Organizing Committee/Vote Counting Committee.

2.2.2 Voting by Ballot

a. Objective: To approve the discussed contents at the General Meeting.

b. Voting method: When voting by filling out the Ballot for each item, Shareholders choose one of the three options "Agree", "Disagree", "No opinion" pre-printed on the Ballot by marking "X" or "✓" in the box of their choice. After completing all the contents requiring a vote at the General Meeting, Shareholders submit their Ballots to

the sealed ballot box at the General Meeting as directed by the Vote Counting Committee. The Ballot must be signed and include the full name of the Shareholder.

Article 3. Expressing opinions at the General Meeting

Shareholders or their authorized Representatives attending the General Meeting who wish to express their opinions must:

- Write their comments on paper and submit them to the Secretariat of the General Meeting for presentation to the Presidium.
- Obtain approval from the Presidium.
- The content of the statement must be concise and relevant to the agenda of the General Meeting.
- Shareholders or their authorized Representatives shall not repeat opinions already expressed by other Shareholders, and only opinions relevant to the agenda of the General Meeting shall be recorded in the Minutes of the meeting.

Article 4: Rights and Obligations of the Presidium

- The General Meeting will approve the list of members of the Presidium.
- Rights and Obligations of the Presidium:
 - Conduct the activities of the General Meeting of Shareholders according to the proposed agenda of the Board of Directors submitted to and approved by the General Meeting of Shareholders.
 - Guide Shareholders and the General Meeting in discussing the contents of the agenda.
 - Present drafts and conclusions on necessary issues for the General Meeting to vote on.
 - The Presidium has the right not to respond to or only record Shareholders' comments if the contents of the comments and recommendations fall outside the scope of the issues submitted to the General Meeting for consideration.
 - Resolve any arising issues throughout the General Meeting.
 - Have the right to request competent authorities to maintain order at the meeting and to expel individuals who exhibit disruptive behavior, fail to comply with the Presidium's directions, or obstruct the normal proceedings of the General Meeting.
 - Other rights and obligations as prescribed in the Charter and current laws.

Article 5: Rights and Obligations of the Secretariat of the General Meeting

- The Secretary of the General Meeting is nominated by the Presidium.
- Rights and Obligations of the Secretariat of the General Meeting:
 - Record the proceedings of the General Meeting fully and truthfully.
 - Receive registration slips for speaking from Shareholders.
 - Prepare the Minutes of the Meeting and draft the Resolutions of the General Meeting of Shareholders.
 - Assist the Presidium in announcing information related to the General Meeting of Shareholders and notify Shareholders in accordance with the law and the Company's Charter.
 - Other tasks as requested by the Presidium.
 - Other rights and obligations as prescribed in the Charter and current laws.

Article 6: Rights and Obligations of the Vote Counting Committee

- The Vote Counting Committee is nominated by the Presidium and approved by the General Meeting.
- Rights and Obligations of the Vote Counting Committee:
 - Disseminate the principles, regulations, and instructions on voting procedures at the General Meeting.
 - Check and record ballots/voting slips, prepare ballot counting minutes, and announce the ballot counting results.
 - Review and report to the General Meeting any violations of voting regulations or complaints regarding voting results.
 - Be responsible for the accuracy and honesty of the ballot counting results announced at the General Meeting.
 - Other rights and obligations as stipulated in the Charter and current law.

Article 7: Rights and Obligations of the Shareholder Eligibility Verification Committee.

- The Shareholder Eligibility Verification Committee is appointed by the Presidium.
- Duties of the Shareholder Eligibility Verification Committee.
 - Verify the eligibility and attendance of Shareholders and Shareholder representatives.
 - Request attending Shareholders and Guests to present their Invitation Letters, Identification Documents (Citizen Identity Cards, Passports, etc.), valid Power of

Attorney, and Citizen Identity Card of the authorized person (in case of authorization).

- Distribute to Shareholders or authorized representatives: Voting Cards/Ballots/Voting slips and related meeting documents.
- The Head of the Shareholder Eligibility Verification Committee reports to the General Meeting of Shareholders on the shareholder attendance. If the meeting has a sufficient number of Shareholders and authorized representatives present, representing over [50%] of the total voting shares, the General Meeting of Shareholders shall be held.
- Participate in counting ballots for other matters before the establishment of the Vote Counting Committee.
- Other rights and obligations as stipulated in the Charter and current law.

Article 8: Rights and Obligations of Shareholders Attending the General Meeting.

- Conditions for Participation:

- Shareholders whose names are on the list on the record date as prescribed are entitled to attend the General Meeting.
- Representatives authorized by Shareholders to attend must have a valid Power of Attorney as prescribed.

- Rights and Obligations of Shareholders/Shareholder Representatives Attending the General Meeting:

- Shareholders/Shareholder representatives are entitled to discuss and vote on matters within the competence of the General Meeting as prescribed by the Law on Enterprises and the Company Charter.
- Shareholders/Shareholder representatives shall receive a ballot with the Shareholder's name, Shareholder code, number of shares owned, and voting rights at the General Meeting.
- Speak and vote in accordance with the instructions of the Organizing Committee and respect the direction of the General Meeting from the Presidium. Shareholders/Shareholder representatives wishing to speak may register their speaking content through the Secretariat of the General Meeting or raise their hands.
- Shareholders/Shareholder representatives arriving after the opening time of the General Meeting are allowed to register and have the right to participate in voting

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on the remaining unresolved issues. In this case, the validity of the votes previously cast remains unchanged.

- Shareholders/Shareholder representatives attending the General Meeting must bring their Invitation Letters, Identification Documents (Citizen Identity Cards, Passports, etc.), valid Power of Attorney, and Citizen Identity Card of the authorized person (in case of authorization) and present them to the Shareholder Eligibility Verification Committee.
- The recording of the General Meeting must be publicly announced and approved by the Presidium before implementation.
- Shareholders are solely responsible for the content authorizing others to represent them at and vote in the General Meeting. Authorized attendees may not reauthorize their attendance to another individual.
- Shareholders/Shareholder representatives shall strictly comply with these Regulations, the direction of the Presidium, and the Meeting's resolutions. Violations of these Regulations will be reviewed by the Presidium, with appropriate action taken depending on the severity of the breach.

Article 9: Conditions for Conducting the General Meeting

- Pursuant to the Charter of Long Hau Corporation, amended for the 15th time on March 25th 2024, the 2025 Annual General Meeting of Shareholders shall be convened when the attending shareholders represent more than 50% of the total voting shares (according to the shareholder list as of March 27th 2025).
- If the General Meeting does not meet the required conditions as stipulated above, the convening and conducting of the General Meeting (2nd time) shall comply with the provisions of the Company's Charter and the Enterprise Law.

Article 10: Voting Procedures

- The General Meeting shall vote on each item on the agenda.
- Resolutions approved at the General Meeting shall be valid in accordance with Article 20 of the Charter of Long Hau Corporation, amended for the 15th time on March 25th 2024.
- Voting results will be calculated based on the total votes cast by all shareholders attending and voting at the meeting.

Article 11: Minutes and Resolutions of the General Meeting of Shareholders

- The Secretariat shall synthesize and record the proceedings of the General Meeting in the Minutes.
- The draft Minutes/Resolution must be approved by the General Meeting before its adjournment.
- The Minutes of the General Meeting shall serve as the basis for extracting and issuing the Resolution of the General Meeting of Shareholders.
- Resolutions of the General Meeting of Shareholders approved with 100% of the total voting shares are deemed legal and effective, even if the procedures for convening the meeting and approving such resolutions violate the Enterprise Law and the Company's Charter.

Article 12: Implementation Clause

These are the Regulations for the organization and operation of the 2025 Annual General Meeting of Shareholders of Long Hau Corporation.

These regulations shall take effect immediately upon their approval by the General Meeting.

**ON BEHALF OF THE ORGANIZING
COMMITTEE
CHAIRPERSON**

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