

To: The General Meeting of Shareholders of Long Hau Corporation

1. Activities of the Board of Directors

The Company's Board of Directors has worked with a spirit of responsibility and transparency in corporate governance, strictly complying with regulations for public companies.

Board meetings have been convened promptly and conducted in accordance with the procedures prescribed in the Charter and internal regulations on corporate governance. The contents of the meetings were fully and carefully discussed and evaluated by the Board members to provide orientations and solutions that bring the highest benefits to the Company.

The Board of Directors closely monitors the actual situation of the Company to propose appropriate policies and decisions for timely direction, thereby creating favorable conditions for the General Director to fulfill the Company's production, business, and investment tasks. After each meeting, Board resolutions/conclusions are issued, and the implementation of each specific task is monitored.

In 2024, the Board of Directors held 04 meetings, obtained written opinions on many occasions, and issued 23 Resolutions of the General Meeting of Shareholders.

In 2024, the Vietnamese economy was assessed to be still in a period of recovery and positive development, achieving many important results. Besides the achieved results, there are still some limitations, such as heavy dependence on exports and the FDI sector, traditional economic growth drivers have not been strongly improved, and the business sector still faces many difficulties. However, thanks to grasping the situation, the Board of Directors promptly issued appropriate decisions and timely solutions to effectively perform its role of orienting and comprehensively supervising all aspects of the Company's production and business activities. Members of the Board of Directors work with a high sense of responsibility, actively and proactively propose effective solutions to resolve the Company's difficult situations.

2. Activities of the Board of Management

In the context of general difficulties, the General Director and the Executive Board have united, wholeheartedly devoted their utmost intellect and effort, with full

responsibility... to overcome difficulties and challenges to ensure the production and business plan and social security for employees in terms of paying salaries fully and on time and implementing welfare policies for employees as committed in the collective labor agreement of the Company. Moreover, as usual, the Company has undertaken practical actions, both spiritually and materially, for the community, together spreading love and sharing in the community and society, effectively playing the role of connecting Businesses – Government – Society, typically the "Long Hau Industrial Park Spring Festival 2024" program, in collaboration with the Labor Federation and Trade Unions of Long An province's Industrial Parks, the program presented 1,288 Tet gifts to employees in difficult circumstances.

The "Warm Spring Day 2024" program provided 150 gifts to support people and policy beneficiaries in difficult circumstances in Long Hau commune. The "Accompanying Dreams" scholarship program in 2024 awarded 510 scholarships, health insurance, and gifts to studious students/pupils overcoming difficulties in communes within Can Giuoc district, etc.

With dedication and responsibility, the General Director and the Executive Board have completed and exceeded the after-tax profit plan approved by the General Meeting of Shareholders; concurrently, the Company's position in the real estate market has been increasingly enhanced, earning trust from customers, partners, and authorities, thus creating positive effects on the LHC brand.

This is the report of the Independent Member of the Board of Directors of Long Hau Corporation at the 2025 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders.

Recipients:

- As above;
- Archived HTNS, Secretary of the Board of Directors; Organizing Committee of the General Meeting of Shareholders.

**INDEPENDENT MEMBER OF THE
BOARD OF DIRECTORS**



Luong Quoc Dat