

**LONG HAU
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 005/2025/NQ-LHC-HĐQT

Long An, April 01, 2025

RESOLUTION
BOARD OF DIRECTORS OF LONG HAU CORPORATION

- Pursuant to the Law on Enterprises approved by the National Assembly on 2020-06-17;
- Pursuant to the Charter of Long Hau Corporation, 15th amendment, approved at the General Meeting of Shareholders on 2024-04-25;
- Pursuant to Resolution No. 003/2025/NQ-LHC-HĐQT dated 2025-02-27 of the Board of Directors on the organization of the 2025 Annual General Meeting of Shareholders;
- Pursuant to the Minutes of Meeting No. 001/2025/BB-LHC-HĐQT dated 2025-03-31 of the Board of Directors.

BOARD OF DIRECTORS OF LONG HAU CORPORATION
RESOLUTION

Article 1. The Board of Directors approves the contents presented at the 2025 Annual General Meeting of Shareholders of Long Hau Corporation, as follows:

1) Reports presented at the 2025 Annual General Meeting of Shareholders:

- Report of the Board of Management;
- Report of the Board of Directors;
- Report of the Independent Member of the Board of Directors;
- Report of the Board of Supervisors.

2) Proposals at the 2025 Annual General Meeting of Shareholders:

- Proposal for approval of the Report of the Board of General Directors, the Report of the Board of Directors, the Report of the Independent Member of the Board of Directors, and the Report of the Board of Supervisors;
- Proposal for approval of the audited 2024 Financial Statements;
- Proposal for approval of the remuneration paid to the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors, the operating expenses of the Board of Directors in 2024, and the plan for remuneration payment to the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors, and the operating expenses of the Board of Directors in 2025;

- Proposal for approval of the 2025 management and executive liability insurance plan;
 - Proposal for approval of the list of auditing units for the 2025 Financial Statements;
 - Proposal for approval of the 2024 profit distribution plan;
 - Proposal for dismissal of members of the Board of Directors for the 2021-2025 term.
- 3) Other related matters under the authority of the General Meeting of Shareholders (if any).

Article 2: Members of the Board of Directors, the Board of General Directors, and the functional departments of Long Hau Corporation are responsible for implementing this Resolution.

Article 3: This Resolution has been approved by the Board of Directors and takes effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- *Information Disclosure Department;*
- *Archived: Corporate Secretary; Secretary of the Board of Directors.*

LE TAN CUONG

